



County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District
MARK RIDLEY-THOMAS
Second District
ZEV YAROSLAVSKY
Third District
DON KNABE
Fourth District
MICHAEL D. ANTONOVICH
Fifth District

December 18, 2012

To: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Gloria Molina
Supervisor Don Knabe
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

EXPANSION OF PROGRAM FOR A DRUG-FREE WORKPLACE

Pursuant to the provisions of the County of Los Angeles Drug-Free Workplace Program (Program) approved by the Board in February 1990, we are again expanding the Program to include additional classifications (attached) for which we will require pre-placement drug testing of new hires to the County of Los Angeles. Individuals employed in these classifications perform safety-sensitive tasks such as operating motor vehicles and/or working with hazardous materials or powered equipment. These activities, if not safely performed, could have a significant adverse effect on public safety. The current list of pre-placement classifications subject to drug testing can be found at http://ceo.lacounty.gov/OHP/pdf/oh_drug.pdf.

This recommendation was generated during the course of review of Occupational Health Program's pre-placement medical testing protocols. Subsequently, members of my staff and the appropriate unions have approved the addition of this classification to the Program. This addition shall only apply to new hires of this classification, not employees currently assigned this classification.

Under the provisions of the Program, no action is required by the Board.

If you have any questions, please have your staff contact Ellen Sandt at (213) 974-1186 or esandt@ceo.lacounty.gov.

WTF:EFS
SEN:ef

Attachment

i:RMB Secs/Brd ltrs and memos/BM – Expansion of Program for a Drug-Free Workplace 12-06-12.docx

"To Enrich Lives Through Effective And Caring Service"
**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**

DRUG-FREE WORKPLACE CLASSIFICATIONS

ITEM #	CLASS NAME	RATIONAL FOR PREPLACEMENT TESTING
0398	Agr Chem Sprayer	Very Dangerous Work - Toxic Chemicals; Driving
0004	Agr Inspector Aid	Driving
2979	Animal Control Officer	Driving
2986	Animal Health Tech	Access to Vet Meds
1962	Appraiser	Driving
0283	Arboretum Gardener	Chainsaws
0005	Asso Agr Wts & Measures Insp	Lots of Driving
0282	Asst Arboretum Gardener	Chainsaws
7222	Asst WasteWater Treatment Plant Op	WasteWater Treatment Plant Operator is drug-tested already
0378	Beach Maintenance Supervisor	Driving
4171	Building Engineer Inspector	Driving for Field Inspections-- see Construction Inspector
4169	Building Inspector I	Driving for Field Inspections-- see Construction Inspector
4173	Building Inspector II	Driving for Field Inspections-- see Construction Inspector
4177	Building Inspector III	Driving for Field Inspections-- see Construction Inspector
0036	Brush Abate Wrk Spv	Uses Chainsaws and Drives; Firearm Access
4167	Building Engineer Inspector Aid	Lots of Driving: see Construction Inspector
9302	Call Firefighter	Firefighter Trainee is on Testing List Already
6257	Carpenter	Carpenter Apprentice is on Testing List Already
6263	Carpenter Working Supervisor	Carpenter Apprentice is on Testing List Already
6326	Cement & Concrete Wrk	Driving
9071	Children's Social Worker I	Driving; Working with Vulnerable Population
9072	Children's Social Worker II	Driving; Working with Vulnerable Population
9073	Children's Social Worker III	Driving; Working with Vulnerable Population
9070	Children's Social Worker Trainee	Driving; Working with Vulnerable Population
5327	Clinic Nurse I	Access to Medications; Responsible for Dispensing Medications
5328	Clinic Nurse II	Access to Medications; Responsible for Dispensing Medications
5468	Clinic Physician, M.D., (Per Session)	Responsible for Patient Care; Access to Narcotics
5513	Clinical Pharmacist	Access to Medications; Responsible for Dispensing Medications
7816	Communications Tower and Line Helper	Driving
7824	Communications Tower and Line Supervisor	Driving; Working at Heights
7822	Communications Tower and Line W/kg Superv	Driving; Working at Heights
7818	Communications Tower and Line Worker	Driving; Working at Heights
6601	Construction & Repair Laborer	Driving; Working at Heights
1637	Coroner Investigator	Driving
1636	Coroner Investigator Trainee	Driving

ITEM #	CLASS NAME	RATIONAL FOR PREPLACEMENT TESTING
6026	County Messenger Driver	See Messenger Driver, LACERA
8595	Crew Instructor	Drives Buses
5342	Critical Care Nurse	Responsible for patient care; access to narcotics
9271	Deputy District Attorney I	Driving; Working with Vulnerable Population
9272	Deputy District Attorney II	Driving; Working with Vulnerable Population
9273	Deputy District Attorney III	Driving; Working with Vulnerable Population
9274	Deputy District Attorney IV	Driving; Working with Vulnerable Population
1480	Deputy Public Conservator/Admr I	Driving
1481	Deputy Public Conservator/Admr II	Driving
9246	Deputy Public Defender I	Driving; Working with Vulnerable Population
9248	Deputy Public Defender II	Driving; Working with Vulnerable Population
9251	Deputy Public Defender III	Driving; Working with Vulnerable Population
9252	Deputy Public Defender IV	Driving; Working with Vulnerable Population
2445	Dispatcher I	Monitors Surveillance Cameras
6471	Electrician	See Electrician Apprentice
6480	Electrician Supervisor	See Electrician Apprentice
6477	Electrician Working Supervisor	See Electrician Apprentice
6495	Electro-Mechanic Working Supervisor	See Electro-Mechanic
6535	Electronics Audio Technician	Drives to Worksites
6545	Electronics Communications Equip Installer	Operates Drill Presses, Power Saws, Forklift Equipment.
6504	Elevator Mechanic	See Elevator Mechanic Apprentice; Drives
6510	Elevator Mechanic Supervisor	See Elevator Mechanic Apprentice; Drives
4362	Engineering Geology Asst	Driving
3852	Engineering Testing Aid I	Drives to Worksites
3854	Engineering Testing Aid II	Drives to Worksites
3856	Engineering Testing Aid III	Drives to Worksites
6610	Equipment Maint Worker	Driving
6607	Equipment Maintenance Helper	Driving and Operating Hazardous Machinery
7472	Fire Equipment Mechanic	Drives Trucks
0196	Fire Suppression Aid	Hazardous Equipment and Working Conditions
4884	Forensic Attd	Driving Required
0328	Forestry Asst	Drives Trucks
0326	Forestry Tech	Drives Trucks
6619	Gen Maintenance Wkr	Does Roof Repairs, Power Tools
6296	Glazier	Driving Required; Work at Heights
0361	Grounds Maintenance Supervisor	Driving; Working with Powered Equipment
0352	Grounds Maintenance Worker I	Driving; Working with Powered Equipment
0354	Grounds Maintenance Worker II	Driving; Working with Powered Equipment
4400	Hazardous Materials Specialist I	Driving
7492	Helicopter Mechanic	Safety-Sensitive Work
6359	Helper Refrigerator	Drives to Worksites; Installs Electrical Motors
6349	Helper, Electrical	Does Electrical Work; Driving to Job Sites
6354	Helper, Painting	Works at Heights; See Painter Apprentice on DT List
4302	Industrial Hygiene Chemist	Driving
3093	Inspector Wts & Measures II	Driving
6704	Locksmith	See Locksmith Apprentice
5104	Licensed Vocational Nurse I	Responsible for Patient Care; Access to Narcotics
7521	Millwright	See Millwright Apprentice
5121	Nurse Practitioner	Responsible for Patient Care; Access to Narcotics
6973	Painter	See Painter Apprentice
2742	Parking Control Officer	Driving

ITEM #	CLASS NAME	RATIONAL FOR PREPLACEMENT TESTING
0048	Pest Exterminator	Driving
5512	Pharmacist	Access to Medications; Responsible for Dispensing medications
5504	Pharmacy Tech	Mixes Pharmaceuticals
5477	Physician Specialist, M.D.	Responsible for Patient Care; Access to Narcotics
5411	Physician, Post Graduate	Responsible for Patient Care; Access to Narcotics
6169	Plasterer	Driving
7269	Plumber	See Plumber Apprentice
8161	Psychiatric Technician I	Access to Meds and Administration of Meds
8162	Psychiatric Technician II	Access to Meds and Administration of Meds
8163	Psychiatric Technician III	Access to Meds and Administration of Meds
8160	Psychiatric Technician, Interim Permittee	Access to Meds and Administration of Meds
2450	Public Response Dispatcher I	Drug Tested for Sheriff - Needs Testing for Fire also
5871	Recreation Therapist I	Works with Children
5872	Recreation Therapist II	Works with Children
7745	Refrigeration Mechanic	See Refrigerator Mech Apprentice
6061	Refuse Truck Helper	Driving
5133	Registered Nurse I	Responsible for Patient Care; Access to Narcotics
5134	Registered Nurse II	Responsible for Patient Care; Access to Narcotics
5135	Registered Nurse III	Responsible for Patient Care; Access to Narcotics
5261	Relief Nurse	Access to Medications, Responsible for Dispensing Medications
6290	Roofer	See Roofer Apprentice
9371	Roofer, NC	See Roofer Apprentice
3033	Safety Assistant	Driving for Field Inspections - see Construction Inspector
8712	Senior Community Mental Health Psychologist	Same as Clinical Psychologist II
6622	Senior Gen Maint Wkr	Driving
5478	Senior Physician, M.D.	Responsible for Patient Care; Access to Narcotics
7820	Senior Communications Tower and Line Worker	Driving; Working at Heights
4301	Senior Industrial Hygiene Chemist	Driving
0034	Senior Weed Abate Wkr	Uses Chainsaws and Drives; Firearm Access
7662	Sheet Metal Worker	Drives to Worksites; see Apprentice
6976	Sign Painter	See Painter Apprentice
7200	Stationary Engineer Controls Spec	See Stationary Engineer I and Apprentice
7193	Stationary Engineer Helper	See Stationary Engineer I and Apprentice
7198	Stationary Engineer II	See Stationary Engineer I and Apprentice
7754	Steam Fitter	See Steam Fitter Apprentice
5884	Substance Abuse Counselor	Same as Clinical Psychologist II
3889	Survey Tech I	Does Extensive Driving for Field Measurements--see Survey Aid
0376	Trails Maintenance Supervisor	Drives to Worksites
6054	Transportation Truck Driver	Drives Trucks
8997	Transportation Worker	Driving
9853	Transportation Worker I, Sup Ct	Driving
9854	Transportation Worker II, Sup Ct	Driving
0394	Tree Trimmer Working Supervisor	Tree Trimmers are Drug Tested
6059	Truck Helper	Driving
7365	Utility Tractor Operator	Driving; Works with Hazardous Equipment

ITEM #	CLASS NAME	RATIONAL FOR PREPLACEMENT TESTING
8261	Vet Intern, Crafts Support	Driving; Works with Machinery
8262	Vet Intern, Hvy Maint & Operational Support	Driving
8265	Vet Intern, Tech Support	Driving
7133	Video Production Asst	Drives 10-12 Hours per Week
2331	Warehouse Wkr I	Operates Forklifts, May Drive Light Trucks
2329	Warehouse Worker Aid	Operates Forklifts, May Drive Light Trucks
4213	Waste Control Eng Insp	Does Extensive Driving for Field Sampling
4211	Waste Control Eng Insp Trainee	Does Extensive Driving for Field Sampling
0038	Weed Hazard Pest Abate Wkr	Uses Chainsaws and Drives; Firearm Access
6110	Welder	Very Hazardous Work; Drives to Worksites
6117	Welder-Fitter	Very Hazardous Work; Drives to Worksites
9151	Welfare Fraud Investigator Trainee	Peace Officer